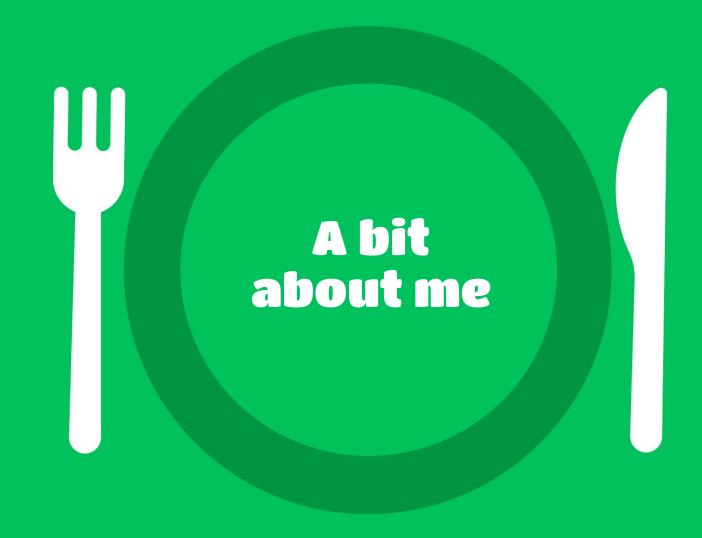


# Balancing Nutrition and Budget with Increasing Labour Costs in School Feeding

John Want Chief Executive Officer HCL





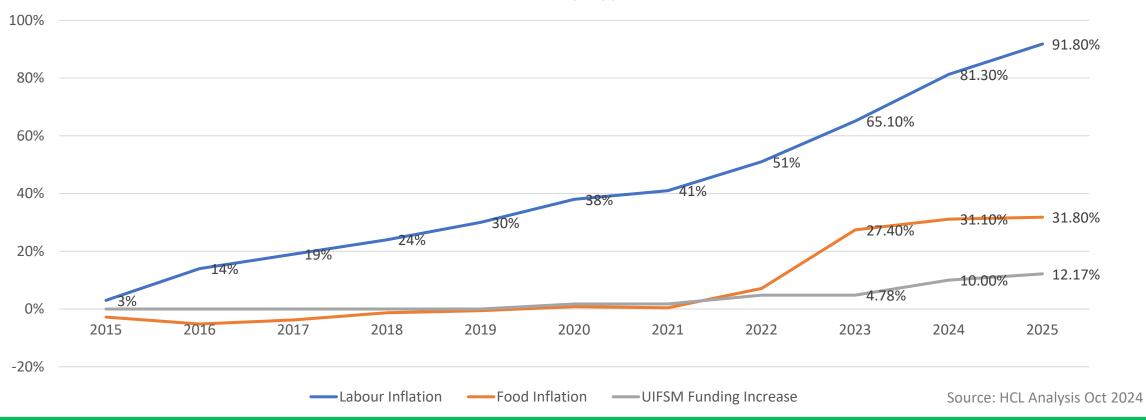
### Market Dynamics



### The Inflationary Gap

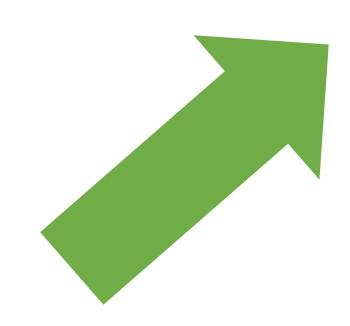






### A Mixed Picture for Suppliers





£ Sales

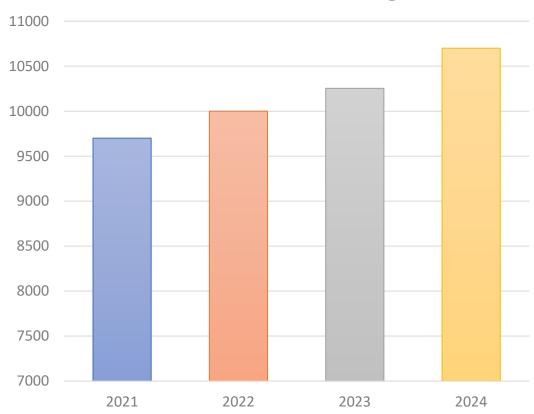


% Margin

### It's Not Just Costs Though...



#### Number of Academies in England



10,700 Academies in 2024

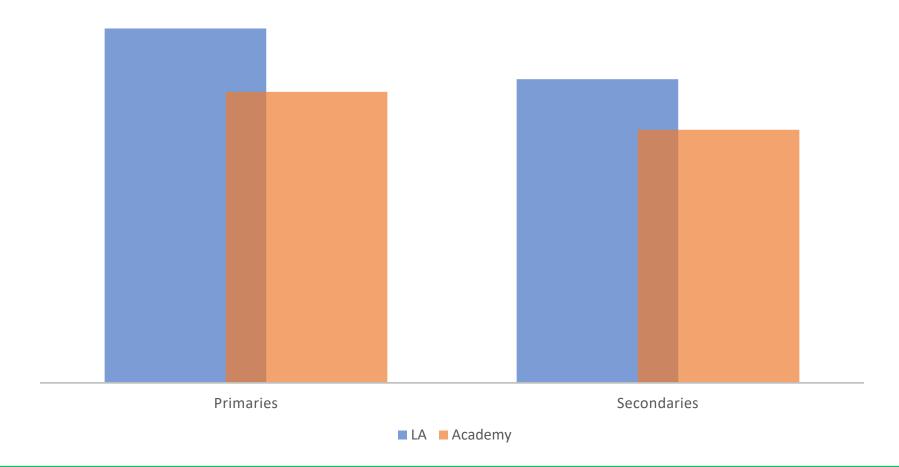
94 MATs have over 7,500 pupils

266 MATs have 10 or more schools

Source: ONS 2024

### Academies Buy Better





### We've tried to stay true to our nutritional commitments

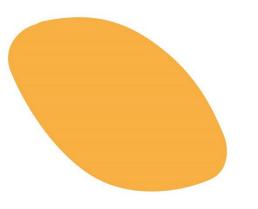












## Caterers and Schools now have shifting priorities

#### The Caterer View







\*HCL





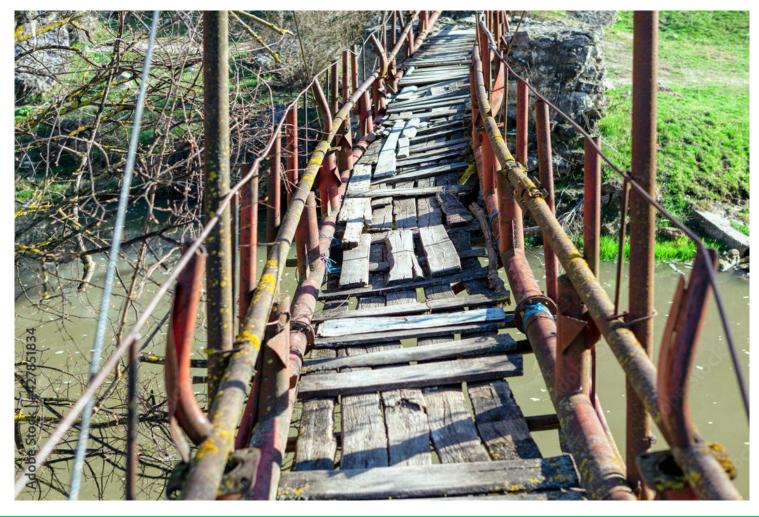
### The School View





### So what's the bridge?





### In Summary

- High cost to serve isn't going to go away.
- Neither are school's high expectations: "But you've always done that for me."
- Nutritional standards are at risk, driven by the need to drive uptake with a high meal cost.
- Dramatic review of service delivery is a must, as is continual dialogue over food standards.
- No doubt, consolidation will be a route to success.

### Thank you

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Any Questions?